

# APPLICATION FOR EMPLOYMENT

**WE APPRECIATE YOUR INTEREST IN OUR ORGANIZATION AND ASSURE YOU THAT WE ARE SINCERELY INTERESTED IN YOUR QUALIFICATIONS. A CLEAR UNDERSTANDING OF YOUR BACKGROUND AND WORK HISTORY WILL HELP US EVALUATE YOUR QUALIFICATIONS FOR EMPLOYMENT.**

## *Personal*

LAST NAME		FIRST NAME		MIDDLE INITIAL	SOCIAL SECURITY NO. — —	DATE
PERMANENT ADDRESS			CITY	STATE	ZIP	TELEPHONE ( ) -
ARE YOU LESS THAN 18 YEARS OF AGE? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF HIRED, CAN YOU PROVIDE PROOF OF IDENTITY AND LEGAL AUTHORIZATION TO WORK IN THE U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO			OTHER NAME(S) UNDER WHICH YOU HAVE BEEN PREVIOUSLY EMPLOYED:		
NAMES OF FRIENDS OR RELATIVES EMPLOYED IN THIS ORGANIZATION:		HAVE YOU EVER APPLIED TO THIS ORGANIZATION BEFORE? <input type="checkbox"/> YES <input type="checkbox"/> NO		IF YES, GIVE DATE AND POSITION APPLIED FOR:		
HAVE YOU EVER BEEN EMPLOYED BY OUR ORGANIZATION BEFORE? <input type="checkbox"/> YES <input type="checkbox"/> NO		IF YES, GIVE DATES OF EMPLOYMENT:		ARE YOU WILLING TO WORK OVERTIME, OR A FLEXIBLE WORK SCHEDULE? <input type="checkbox"/> YES <input type="checkbox"/> NO		
CAN YOU, WITH OR WITHOUT REASONABLE ACCOMODATION, PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB(S) FOR WHICH YOU ARE APPLYING? <input type="checkbox"/> YES <input type="checkbox"/> NO				IF NO, PLEASE EXPLAIN:		
HAVE YOU EVER BEEN CONVICTED OF A FELONY? <input type="checkbox"/> YES <input type="checkbox"/> NO		IF YES, LIST DATES, OFFENSES AND DISPOSITION (CONVICTIONS ARE NOT AN AUTOMATIC DISQUALIFICATION FROM EMPLOYMENT):				
IN CASE OF EMERGENCY NOTIFY:						
NAME:		ADDRESS:			TELEPHONE: ( ) -	

## *Employment Interests*

POSITION DESIRED OR AREA OF INTEREST:		SECOND CHOICE:	DATE AVAILABLE:	PAY EXPECTED:
TYPE OF EMPLOYMENT YOU ARE SEEKING: <input type="checkbox"/> FULL TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> TEMPORARY <input type="checkbox"/> SUMMER			SHIFTS YOU CAN WORK: <input type="checkbox"/> DAY <input type="checkbox"/> SWING <input type="checkbox"/> NIGHT	
HOW WERE YOU REFERRED TO OUR ORGANIZATION? <input type="checkbox"/> ADVERTISEMENT <input type="checkbox"/> OTHER COMPANY <input type="checkbox"/> AGENCY <input type="checkbox"/> EMPLOYMENT SERVICE <input type="checkbox"/> EMPLOYEE <input type="checkbox"/> SCHOOL <input type="checkbox"/> SELF <input type="checkbox"/> OTHER			NAME OF REFERRAL SOURCE:	

## *Education / U.S. Military Service*

SCHOOL OR INSTITUTION	NAME AND ADDRESS OF SCHOOL	MAJOR	UNITS COMPLETED AND GRADE AVERAGE	DEGREES AND/OR DIPLOMAS
HIGH SCHOOL		_____		
COLLEGE				
COLLEGE				
OTHER				

HONORS OR AWARDS RECEIVED:	PROFESSIONAL CERTIFICATES OR LICENCES HELD:	ARE YOU TAKING ANY EDUCATIONAL COURSE PRESENTLY? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, WHAT AND WHERE?
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PRESENT COMMUNITY AND PROFESSIONAL AFFILIATIONS: OFFICES HELD:

(YOU MAY EXCLUDE AFFILIATIONS WHICH MAY INDICATE RACE, COLOR, ANCESTRY, SEX, HANDICAP, RELIGION, AGE, OR NATIONAL ORIGIN.)



# Acknowledgement

1. Any acceptance of employment will be predicated upon the truthfulness of the written and verbal statements contained within this application and pre-employment process. I understand that should Sushi Boy, Inc. find that any statement I have made is not truthful, any job offer extended to me will be withdrawn and if employed, I may be subject to immediate dismissal.
2. I authorize Sushi Boy, Inc. to make any investigation allowed by law, which Sushi Boy, Inc. deems necessary for employment consideration and promotion within Sushi Boy, Inc.
3. I have been given an opportunity to ask questions regarding Sushi Boy, Inc.'s policies and regulations and, if hired by Sushi Boy, Inc., I will observe Sushi Boy, Inc.'s policies and regulations. I understand that my employment with Sushi Boy, Inc. will be for no definite period and may be terminated at any time, with or without cause, by either Sushi Boy, Inc. or myself. No representative of Sushi Boy, Inc. has made any promises, assurances or other statements indicating or implying that the terms of my employment with Sushi Boy, Inc. will be other than stated above. I also understand that the above terms of my employment cannot be changed except in a written contract signed by me and a Senior Officer of Sushi Boy, Inc.
4. Except as required in the performance of my duties, I understand and agree that I will not at any time during or after my employment use, disclose or disseminate any confidential information or any other information of a secret, proprietary, or generally undisclosed nature relating to Sushi Boy, Inc., or its products, customers, employees, plans or procedures. I agree to deliver to Sushi Boy, Inc. any and all copies of confidential information, or other property of Sushi Boy, Inc. upon termination of the employment relationship or at any time upon request by Sushi Boy, Inc.
5. I agree that any claim or dispute arising out of, or relating in any way to, including but not limited to, claims for discrimination on account of age, race, sex, national origin, or any other legally protected basis, harassment, wrongful termination, breach of contract, defamation, emotional distress, and all other claims or disputes related to my employment with Sushi Boy, Inc., shall be finally settled without a jury trial, but instead by arbitration in Gardena, California, in accordance with the Rules of the American Arbitration Association then existing, and judgment on the arbitration award may be entered in any court having jurisdiction over the subject matter of the claim. Neither side shall seek recourse to a court or other authorities to appeal for revision of the arbitration award.
6. I shall promptly disclose and assign to Sushi Boy, Inc. all inventions, including ideas, processes and improvements, developed by the employee alone or with others, whether or not during regular workhours or on the employee's own time, (a) when such inventions relate to Sushi Boy, Inc.'s business, anticipated research or development; (b) when such inventions result from any work performed for Sushi Boy, Inc.; or (c) while using Sushi Boy, Inc.'s equipment, supplies, facilities and/or trade secret information.
7. This Application constitutes the entire at-will employment agreement between Sushi Boy, Inc. and myself. No change, modification or alteration of any term of this Application shall be valid unless made in writing and signed by a Senior Officer of Sushi Boy, Inc. This Application supersedes any and all previous arrangements and agreements, written or oral, express or implied, entered into by or between Sushi Boy, Inc. and myself. Any and all previous arrangements and agreements are hereby canceled and terminated in all respects. The statements above supersede and replace any prior understandings or discussions I have had with Sushi Boy, Inc. and set forth the complete agreement between Sushi Boy, Inc. and myself.
8. I acknowledge that I have read all of the above statements and that I understand them. In addition, the statements above supersede and replace any prior understandings or discussions I have had with Sushi Boy, Inc. and set forth the complete agreement between me and Sushi Boy, Inc. regarding these matters.

DATED: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

